

SEPTEMBER 2023

Down To Business

The Official Newsletter of Payroll Service Solutions



Unlock Top Talent with "Quiet Hiring" Strategies

In today's competitive job market, finding and attracting top talent can be a daunting task. But what if we told you that there was a new way to do so? "Quiet hiring" is the latest recruitment strategy that has been gaining popularity among HR leaders. Unlike traditional hiring practices, this strategy emphasizes internal talent mobility, upskilling current employees, and leveraging gig workers and alumni networks to bring in talent only as needed. With "quiet hiring," companies can unlock top talent without adding new full-time employees. By focusing on skills and capabilities rather than just headcount, organizations can become more agile and adaptable to evolving business needs.

Personalizing Payroll



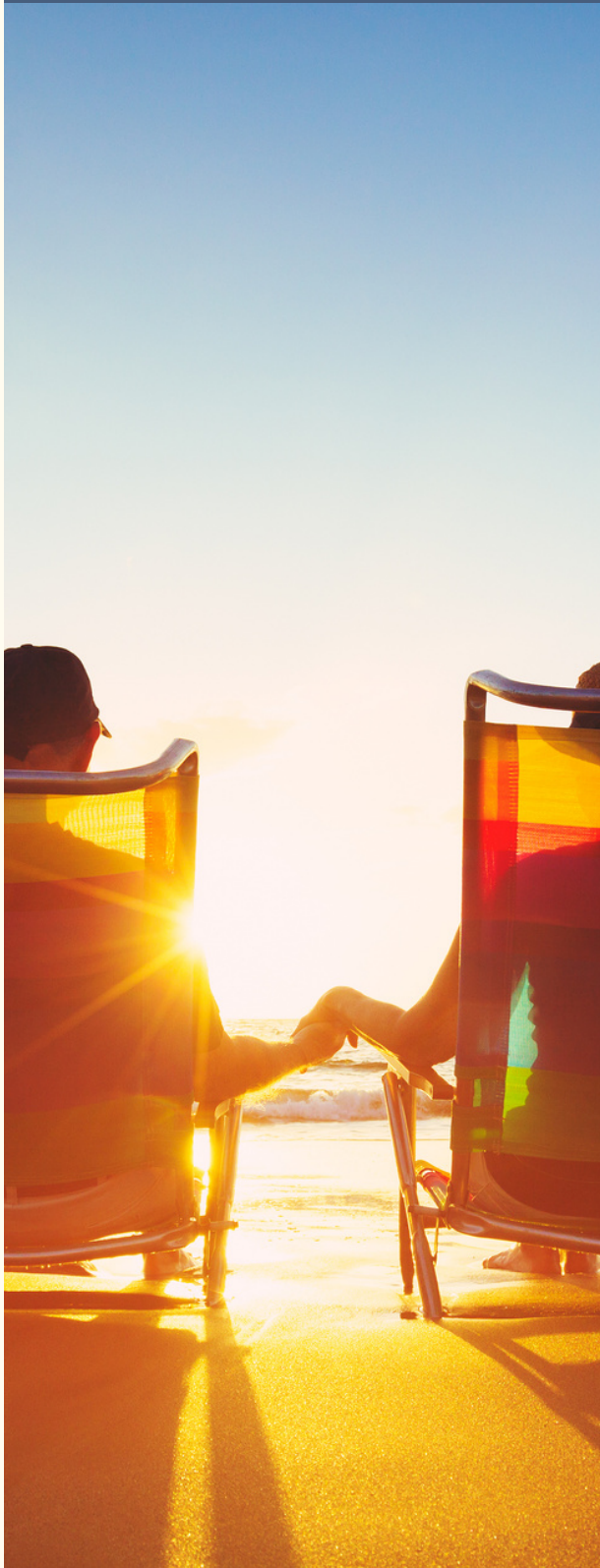
How to Embrace State-Mandated Retirement Plans

Did you know that some states are now requiring employers to offer retirement plans to their employees? It's true! This legislation is a response to the fact that the average working household has virtually no retirement savings, which can be a huge problem down the line.

Employers now have the responsibility to choose a plan that works best for their business, but it's also a great way to retain top talent. And let's be honest, who doesn't want to attract and keep the best employees?

Maine, New Jersey, New Mexico, and Vermont have legislation passed and a implementation timeframe is TBD. We want you to stay ahead of the curve and get enrolled with a retirement plan that's right for your business.

So let's embrace this new era of state-mandated retirement plans and secure our financial future! Call us today to learn about options available to you!



Introducing the New Version of Form I-9 for Employment Eligibility Verification



The U.S. Citizenship and Immigration Services (USCIS) has released an updated version of Form I-9. Employers are required to use this form to verify the identity and employment authorization of their employees.

The revised form includes several significant changes, including the addition of a checkbox to indicate the use of a DHS-authorized alternative procedure for examining an employee's Form I-9 documentation.

To help employers transition to the new form, this notice provides the dates for both the previous version and the new version of Form I-9 that can be used. Importantly, it also specifies the date when the previous version will no longer be valid.

By staying up to date with these changes, employers can ensure compliance with immigration laws and maintain a workforce that meets the necessary requirements.



Here's Your Essential Guide To Pay As You Go Workers Comp!



If you're looking for a modern and efficient way to manage your workers' comp coverage, a pay-as-you-go solution may be just what you need. Unlike traditional payment plans that require upfront estimates and lump sum payments, this innovative plan lets you pay based on actual payroll figures. It's flexible, automated, and designed to make your life easier. Imagine being able to say goodbye to the hassle of estimates and hello to a streamlined, efficient process that saves you both time and money. With pay-as-you-go, it's all possible!

And by doing so, businesses can conserve their cash flow, avoid unexpected bills, and keep their expenses under control. Apart from the obvious financial benefits, the pay-as-you-go method also eliminates the need for manual reporting, ensuring that potential errors and compliance issues are minimized. Overall, the pay-as-you-go approach is an effective way for small businesses to manage their workers' compensation insurance costs while staying on top of their finances', why wait? Take advantage of this trendsetting solution today and get the most out of your workers' comp coverage.

Call To Get Started 215-624-0922



Health Insurance Coverage & Small Businesses



If you're a small business owner, you might be surprised to learn just how much of an impact offering health insurance to your employees can have on your organization as a whole. Not only does it benefit your employees, but it also helps you out in many ways. Health insurance has long been one of the most highly sought-after benefits an employer can offer, and for good reason. It helps you compete for top talent and comes with tax benefits, making it an attractive option for your workforce.

And when your employees have access to quality health insurance, they're happier, healthier, and more productive at work. So don't overlook the advantages of offering a group plan to your team - it could be just the boost your company needs to operate more strategically, efficiently, and effectively.

Call PSS To get Started 215-624-0922



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- 3) Once your referral processes with us for 2 billing cycles, boom!
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Program Terms and Conditions

1. **Unlimited referrals:** There's no limit to the number of people you can refer.
2. **No self-referrals:** You can't refer yourself to the program.
3. **No past referrals:** The PSS's Reward's Program only applies to new referrals made after the program launch.

Get ready to rake in the dough!



WE APPRECIATE YOUR BUSINESS!